

**Department of the Interior  
Bureau of Land Management  
Equal Employment Opportunity Data Posted Pursuant to Title III  
of the Notification and Federal Employee Antidiscrimination and  
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174  
P.L. 107-174**

Reporting Period: FY 2007 3rd Qtr. (April 1, 2007 – June 30, 2007)  
Point of Contact :

**Complaint Activity**

Number of complaints filed	28
Number of complainants	25
Repeat Filers	3

**Complaints by Basis**

***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.***

Race	7
Color	2
Religion	1
Reprisal	12
Sex	10
National Origin	5
Equal Pay Act	0
Age	8
Disability	6
Non-EEO	0

Complaints by Issue	
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</b>	
Appointment/Hire	4
Assignment of Duties	6
Awards	0
Conversion to Full-Time	0
<b>Disciplinary Action</b>	
Demotion	0
Reprimand	1
Removal	1
Suspension	1
Other	0
Duty Hours	1
Evaluation/Appraisal	1
Examination/Test	0
<b>Harassment</b>	
a. Non-sexual	13
b. Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	3
<b>Reassignment</b>	
a. Denied	1
b. Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	1
Terms/Condition of Employment	0
Time & Attendance	0
Training	2
Other	4

	<b>APT</b>
<b>1. All complaints pending (for any length of time) during fiscal year</b>	
Average number of days in Investigation stage	242.30
Average number of days in Final Action stage	144.14
<b>2. Complaints pending (for any length of time) during fiscal year where hearing was requested</b>	
Average number of days in Investigation stage	0
Average number of days in Final Action stage. <b>Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.</b>	61.00
<b>3. Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>	
Average number of days in Investigation stage	242.30
Average number of days in Final Action stage	227.29

#### Complaints Dismissed by Agency

	<b>APT</b>
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	6

#### Complaints Withdrawn by Complainants

	<b>APT</b>
Total Complaints Withdrawn by Complainants	1

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	<b>TOTAL NUMBER FINDINGS</b>	3	100	00	0
<b>BASES</b>	Race	3	0	0	0
	Color	0	0	0	0
	Religion	0	0	0	0
	Reprisal	2	100	0	0
	Sex	3	100	0	0
	National Origin	0	0	0	0
	Equal Pay Act	0	0	0	0
	Age	0	0	0	0
	Disability	0	0	0	0
	Non-EEO	0	0	0	0
<b>ISSUES</b>	Appointment/Hire	0	0	0	0
	Assignments of Duties	0	0	0	0
	Awards	0	0	0	0
	Conversion to Full Time	0	0	0	0
	Disciplinary Action	0	0	0	0
	Demotion	0	0	0	0
	Reprimand	0	0	0	0
	Suspension	0	0	0	0
	Removal	0	0	0	0
	Duty Hours	0	0	0	0
	Evaluation/Appraisal	0	0	0	0
	Examination/Test	0	0	0	0
	Harassment	0	0	0	0
	a. Non-sexual	2	67	0	0
	b. Sexual	0	0	0	0
	Medical Examination	0	0	0	0

	Pay Including Overtime	0	0	0	0
	Promotion/Non-Selection	1	33	0	0
	Reassignment	0	0	0	0
	a. Denied	0	0	0	0
	b. Directed	0	0	0	0
	Reasonable Accommodation	0	0	0	0
	Reinstatement	0	0	0	0
	Retirement	0	0	0	0
	Termination	0	0	0	0
	Terms/Condition of Employment	0	0	0	0
	Time & Attendance	0	0	0	0
	Training	0	0	0	0
	Other	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years Status</b>	
Total complaints from previous Fiscal Years	65
Total complainants	55
<b>Number complaints pending</b>	
Investigation	4
Hearing	19
Final Action	13
Appeal with EEOC Office of Federal Operations	0

<b>Complaint Investigations</b>	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	11